

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AINBOF)



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REF: **GS/CBOA/LTR/13/2022/SG**

31th March, 2022

Dear Canpals,

Our CGM-HR, **Sri. LVR Prasad Sir**, is superannuating on this 31st March. On his superannuation, the emotions are varied. Prominently, one that of loss where we would feel his conspicuous absence and other that of immense thankfulness and gratefulness for what he has contributed to our Mother Bank.

As the adage goes, **“Leaders are responsible for creating an environment wherein people feel they can be their best. Real leaders are change-makers.”** Who other than our outgoing CGM-HR would epitomize this statement! Indeed, HR in our Bank has undergone a paradigm change under him in the last few years.

Friends, let me take this opportunity to sincerely thank our CGM-HR, Sri. LVR Prasad Sir for his unparalleled contribution towards shaping HR to its current form. Sir, your deftness in steering the HR Wing so efficiently through the tumultuous tides of Covid-19 pandemic and Amalgamation will always go down in history as a case study for understanding art of effective leadership and HR administration during crisis.

In addition to that, Your commitment towards ensuring implementation of 100 Steps to reform HR was exemplary, wherein the implementation rate is almost 90%. This wouldn't have been possible without your active intervention Sir.

Sir, it is under your leadership and ingenuity, HR became extremely approachable and accessible to every Canpal. Be it anyone, you always lent your unprejudiced ears and compassionate heart to their issues and problems. In fact, you were successfully able to show everyone the most fundamental aspect of human resource management, is to respectfully listen to people.

As an association, CBOA is grateful to you for being instrumental in creating the magical synergy between the association and the management in order to work together for our mother Bank's growth. Because of your presence, CBOA was able to actively contribute in ameliorating employee motivation and commitment towards the mother Bank.

Sir, we wish we had more of your time and exposure to your vast experience and knowledge on HR matters. However, the fundamentals and principles established by you will always play a constructive role in strengthening the Human Resource Management of our Bank. Your passion for work, your commitment levels and your simplicity will keep on inspiring each one of us.

I on behalf of my President, Chairman, Central Negotiating Team and all the CANPALs wish you Hearty congratulations Sir.. we wish you all the very best for all your future endeavours.

Discipline in CBOA - Development in Canara Bank
Flawless Banking - Fraud Free Bank

Your General Secretary

A handwritten signature in blue ink, appearing to read 'Ravi Kumar K', with a diagonal line drawn through it.

Ravi Kumar K